

**Report of the Chief Executive**

**WHISTLEBLOWING POLICY**

1. Purpose of report

To consider amendments to the Whistleblowing Policy.

2. Detail

The Whistleblowing Policy was subject to a wholesale review in November 2017.

Further to a Serious and Organised Crime Internal Audit in September 2018 and subsequent discussions with the Chief Audit and Control Officer, the following recommendation was proposed:

“The Whistleblowing Policy provides a list of independent persons and bodies with whom concerns can be raised. Whilst the Whistleblowing Policy is a key document in relation to fraud and corruption, it makes no reference to Internal Audit. This is despite the complimentary Fraud and Corruption Prevention Policy identifying Internal Audit as having a key role in fraud prevention and detection activity. The addition of Internal Audit (or more specifically the Chief Audit and Control Officer) as a further contact point for whistleblowing concerns would be useful.”

On Page 6 of the Whistleblowing Policy, the Chief Audit and Control Officer has now been added to list of Independent Bodies available to report concerns to.

**Recommendation**

**The Local Joint Consultative Committee is asked to RECOMMEND to the Personnel Committee that the amendments to the Whistleblowing Policy be approved.**

Background papers

Nil